### **ISHPEMING PUBLIC SCHOOL DISTRICT NO. 1**

319 E. Division Street Ishpeming, MI 49849 (906) 485-5501

# Application for Employment NON-Certified / Licensed Position



<b>GENERAL</b>						_	EMIL
Date:		_					
Name:							
	Last	First	Mic	ldle			
Address: _	Otro ot	O:t-	Ctata	7:		Telephone:	
E-Mail:	Street	City	State	Zip			
	ly entitled to work in	the United States?	Yes		No		
JOB INTERE							
State clearly	the position for which	n application is being m	iade:				
Full Time	Pai	rt Time	Tempora	ry			
Would you: Work Nights? Weekends? Holidays?							
What salary range would you consider appropriate?							
How did you	learn of this vacancy	?					
If you are currently employed, may we contact your current employer? Yes No							
May we contact you at your business phone?  Yes  No  Number to call:							
Date available	e for work?						
EDUCATION							
Туре		ame and					Courses
of School	Location	on of School	·	uated	Deg	ree	Specialized In
High School			Yes (Circle				
r light School			(Oncie	One)			
College			Ye	ar			
Trade School			Ye	ar			
Other			Ye	ar			
LICENSING	AND CERTIFICATION	<u>DN</u>					
List any applicable license or certificates. Proof of licensing or certification may be required by the District.							

# DRIVER / CDL Yes \_\_\_\_\_ No \_\_\_\_ If applying for a position that requires driving, do you have a valid driver's license? CDL? Yes\_\_\_\_\_ No\_\_\_\_ State:\_\_\_\_\_ License Number: \_\_\_\_\_ **SKILLS AND ABILITIES** List any professional, trade, office, technical, or other skills and abilities possessed by you (i.e., typing, shorthand, office machines, keypunch, electrical, mechanical, custodial, cooking, etc.) Skills Length and Kind of Training Years of Experience List other relevant experiences (such as working with youth of school age, etc.) PERSONAL HISTORY Yes \_\_\_\_\_ No \_\_\_\_ Are there any pending felony charges against you? Yes\_\_\_\_\_ No\_\_\_\_ Have you ever been convicted of a crime? (Pending felony charges or conviction of a crime will not necessarily prohibit employment but may be considered in relation to certain job requirements. Fingerprinting, and criminal history checks, may be required by the District.) Have you missed more than five scheduled work days in any one of the last five years? Yes \_\_\_\_\_ No \_\_\_\_ Have you ever been disciplined or discharged for absenteeism, tardiness, failure to notify your company when absent or any other attendance related reasons? Yes \_\_\_\_\_ No \_\_\_\_ Have you ever been disciplined or discharged for theft, unauthorized removal of company property or related offenses? Yes \_\_\_\_\_ No \_\_\_\_ Have you ever been disciplined or discharged for being under the influence of alcohol or drugs or possession, use or abuse of alcohol or drugs? Yes \_\_\_\_\_ No \_\_\_\_ Yes \_\_\_\_\_ No \_\_\_\_ Have you ever been disciplined or discharged for insubordination? Have you ever been disciplined or discharged for violating a safety rule(s)? Yes \_\_\_\_\_ No \_\_\_\_ If you answered yes to any of the proceeding questions, please explain:

## **MILITARY RECORD** Have you served in any United States military service? Yes \_\_\_\_\_ No \_\_\_\_ To \_\_\_\_\_ If yes, indicate period: From \_\_\_\_\_ Branch \_\_\_\_\_ Type of Discharge \_\_\_\_ Rank or Rating Special training received **EMPLOYMENT HISTORY** List previous employers -- Most recent first Include all positions with each employer. Use remarks section on next page or add additional space if more space is required. Attach resume if available. **Dates** Employer Responsibilities Month Year Name Title of Position From Address (include city & state) То Duties (including supervision) Type of business Final Salary Supervisor's Name Reason for Leaving Name Title of Position From Duties (including supervision) To Address (include city & state) Type of business Final Salary Supervisor's Name Reason for Leaving From Name Title of Position То Address (include city & state) Duties (including supervision) Type of business Final Salary Supervisor's Name

Reason for Leaving

REFERENCES
Include individual's name, address, telephone number, occupation and years known. Do not use relatives.
<u>REMARKS</u>
Other remarks that will support your candidacy:

#### **POLICY STATEMENTS**

#### **DRUG - FREE WORKPLACE ACT**

The Ishpeming School District, in compliance with the Drug - Free Workplace Act of 1988, as amended, certifies that we will maintain a drug-free workplace by prohibiting the unlawful manufacture, distribution, dispensing, possession or use of any controlled substance by any employee in the workplace and will enforce strict sanctions, up to and including discharge, for any violation of this policy.

#### IMMIGRATION REFORM AND CONTROL ACT

The Ishpeming School District is required by law to verify all new employees' eligibility for employment in the United States. A new employee must provide the school with documentation of his/her authorization to work and proper identification within the first three days of employment. Employment will be terminated if appropriate documentation is not submitted. A list of acceptable documents is available in the Personnel Office, 319 E. Division Street, Ishpeming, Michigan 49849.

#### AA/EEO STATEMENT

The filing of this application does not imply that the applicant will eventually be employed. The applicant will be considered when a vacancy for which he or she is qualified occurs in competition with other applicants. All applicants will be given equal opportunity without unlawful regard for race, color, religion, national origin, sex, age, marital, dependent, or veteran status, physical or mental disability, height, weight or any other legally protected status. The Ishpeming School District is an Affirmative Action/Equal Opportunity Employer.

#### **ACKNOWLEDGEMENT AND CERTIFICATION**

I acknowledge that consideration for employment is contingent upon the results of a reference and background check and, if I am offered employment, that my employment is conditional until the results of any required criminal records checks and/or post-offer physicals are known. I hereby consent to required fingerprinting and criminal records checks and, should I be offered employment, to required post-offer physicals, including drug screening. I authorize you to investigate the truthfulness of all statements in this application or in connection with any post-offer physicals, to contact former employers and other listed references or any other persons who can verify information and to discuss the results of any investigation with the employees of the District involved in the hiring process. I give my consent for all contacted persons to provide any information concerning this application, including any post-offer physicals, and authorize release of information concerning disciplinary action without any obligation to give me written notice of such disclosure. I agree to execute any lawful releases, consents and waivers required by you. I hereby release you and any other person from any liability whatsoever as a result of such inquiries and disclosures.

I understand that if I have a disability, and need accommodation in any step of the hiring process, or to assist me in any demonstration (required of all applicants for the job) of qualifications to perform the duties of the job for which I am applying, I should inform the personnel office. Failure to notify the District may preclude any claim that the District failed to reasonably accommodate my disability.

Any misrepresentation in this application or other information submitted by me, any refusal by me to sign lawfully required releases, consents or waivers, and any failure by me to properly complete any lawfully required forms (I-9, W-4, etc.) may result in cancellation of this application for employment and/or separation from the District's employ, if I have been employed.

I certify that I have read and understand the above stated policies and that I will, if I accept employment with the Ishpeming School District, comply with these and all other school policies, rules, and regulations. Unless otherwise provided in writing, my employment and compensation can be terminated, with or without cause, and with or without notice, at any time, at the option of either the District or myself. I understand that no representative of the District, except by specific written authority of the President of the Ishpeming School District Board, has authority to enter into any agreement of any specified time or to make any agreement contrary to the foregoing.

I CERTIFY THAT I HAVE READ THIS ENTIRE APPLICATION AND ALL OTHER INFORMATION PROVIDED BY ME AND THAT ALL INFORMATION IS TRUE AND CORRECT.							
Signature of Applicant	Date						

#### INCOMPLETE APPLICATIONS WILL NOT BE CONSIDERED.

This application will be kept on active file for one year.

The Ishpeming Public School District Board of Education does not discriminate on the basis of race, color, religion, national origin, sex, disability, age, height, weight, marital status, genetic information, or any other legally protected characteristic, in its programs and activities, including employment opportunities.